



Volunteer Agreement

Thank you for volunteering your time and skills to World With Hope (“WWH”), a non-for-profit charity. Your contribution is extremely valuable and ultimately helps to bring about positive changes in the lives of struggling communities by aiding the underprivileged and those living below the poverty line. Before you commence volunteering with us please carefully read, understand and sign this agreement. Feel free to contact us if you have any questions or would like to discuss any provision of this agreement.

Terms of the Agreement

Volunteer services

- I will be undertaking all of my duties with World With Hope on a voluntary basis, meaning I will not be paid for any of my time or work.
- I agree that I am not an employee, consultant or contractor of World With Hope.
- As this agreement relates to work being performed on a voluntary basis, I know that I am under no obligation to perform the volunteer work and may choose not to perform the volunteer tasks at any time. However, I acknowledge that in order for World With Hope to operate effectively, it is important that World With Hope can rely on me to make my best efforts to comply with any pre-agreed schedules.

Duties

- I will ensure that I only undertake duties as specified by my volunteer coordinator.
- I understand that given the nature of my role, as a volunteer, World With Hope is under no obligation to keep me engaged as a volunteer and that any of the tasks and roles given to me may cease or change at any time.

Conduct

- I will act with honesty and integrity at all times while representing and volunteering with World With Hope.
- I will support and act in accordance with and support World With Hope’s purposes, goals and values.

- I will comply with all applicable laws at all times while representing and volunteering with World With Hope.
- If requested, I will complete any induction and role related training to understand and comply with organisational standards and conduct expectations.
- I will promptly notify my volunteer coordinator of any accidents, incidents or any health and safety issues.

Confidentiality and intellectual property

- As a volunteer, I understand that confidential information of World With Hope may be disclosed to me or I may access confidential information as necessary for me to complete my tasks. I agree to keep all confidential information confidential and to not disclose it to any other party except as strictly necessary for me to complete any of my assigned tasks.
- I understand that I must keep all confidential information confidential, even after I finish volunteering with World With Hope.
- I will respect, protect and not make any alterations to any intellectual property owned by or licensed to World With Hope.
- If I create any materials or works as part of my volunteer role, I agree to the non-exclusive, irrevocable and world-wide license of such works to World With Hope. I agree that World With Hope may reproduce, use, copy, publish or use in any way such works or material.

Volunteer not authorised to bind World With Hope

- I understand that nothing in this agreement allows me to enter into a contract or other legal commitment for or on behalf of World With Hope without World With Hope's written consent.

Indemnity

- I agree to indemnify World With Hope against any and all damage, liability and loss that World With Hope suffers as a result of any negligent act or omission that I commit or any breach of this agreement or a breach of law.

Conflict of interest

- I am not aware of any real or potential conflict of interest that may impact my ability to perform my obligations under this agreement.
- If I become aware of any real or potential conflicts of interest, I will advise my volunteer coordinator.

Background checks

- I understand that World With Hope may require background checks for some volunteer positions and I agree if requested to provide the information reasonably necessary for World With Hope to perform the check or I will perform the check as requested.
- Before I commence volunteering and if anything arises after commencing, I will inform my volunteer coordinator of any offences or criminal proceedings that may impact my eligibility to volunteer or may cause any issues for World With Hope.

Miscellaneous

- I understand that because I am a volunteer, I will not be covered by workers compensation insurance.
- I agree to provide information regarding my vaccination status if requested by my volunteer coordinator, if it is a requirement of my role.
- I understand that if I'm required to use my personal vehicle whilst volunteering with World With Hope, it is not insured by World With Hope. World With Hope recommends that I have my own insurance in place.

Full Name:

Signature:

Mobile Number:

Date:

Email Address:

World With Hope Volunteer coordinator full name:.....

Signature: **Date:**